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INDUSTRIAL WAGES, WAGE EARNERS, EMPLOYERS, BY COUNTIES AND INDUSTRIES IN FISCAL 1966

Issued by

UNEMPLOYMENT COMPENSATION COMMISSION OF MONTANA

Rex F. Hibbs, Commissioner

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UCC Building — P. O. Box 1728 — Helena, Montana

FL 275—Supplement



DECEMBER, 1966

Benefit Related to Wage

	Unemploy- ment bene- fit	Total Wages	Percent Benefit To Total Wage
G. Valley	\$ 3,534	\$ 71,384	4.95
Jefferson	33,388	924,080	3.61
Petroleum	1,218	355,203	3.42
Musselshell	48,711	1,571,370	3.10
Carbon	56,801	1,942,639	2.92
Roosevelt	98,140	3,585,196	2.77
Madison	31,528	1,170,440	2.69
Lake	126,108	5,257,180	2.40
Phillips	31,515	1,425,620	2.21
Wheatland	12,286	568,959	2.16
Richland	79,389	3,804,925	2.09
Glacier	139,094	7,004,264	1.99
Granite	26,546	1,368,445	1.94
Park	118,119	6,319,662	1.87
Daniels	19,168	1,050,774	1.82
Stillwater	21,321	1,178,573	1.81
Blaine	30,046	1,694,483	1.77
Fergus	105,601	6,018,519	1.75
Ravalli	94,204	5,426,431	1.74
Big Horn	98,140	5,850,446	1.68
Sanders	72,649	4,481,711	1.62
Pondera	49,111	3,160,834	1.55
Beaverhead	47,695	3,303,501	1.44
Meagher	18,572	1,309,631	1.42
Mineral	31,096	2,269,909	1.36
Powell	33,097	2,488,823	1.33
Flathead	420,743	32,358,487	1.30
Valley	73,768	5,779,409	1.28
Broadwater	10,236	833,502	1.23
Prairie	5,191	441,414	1.18
Wibaux	8,741	757,182	1.15
Sheridan	20,761	1,925,591	1.08
Lincoln	155,893	15,563,310	1.00
Toole	35,545	3,573,567	.99
Judith Basin	4,260	433,428	.98
Hill	73,205	7,563,999	.97
Yellowstone	776,808	83,144,410	.93
Teton	23,440	2,632,085	.89
Rosebud	21,612	2,417,484	.89
Sweet Grass	7,677	862,880	.89
Carter	2,304	265,718	.87
L. & C.	213,793	24,716,264	.86
Cascade	638,823	80,096,625	.80
Gallatin	132,772	16,596,200	.80
Silver Bow	435,475	59,241,116	.74
Dawson	51,194	6,920,199	.74
Custer	63,539	9,074,195	.70
Garfield	1,565	247,859	.63
Missoula	328,154	53,309,410	.62
Deer Lodge	78,057	13,625,486	.57
McCone	5,409	1,014,063	.53
Fallon	10,986	2,113,725	.52
P. River	2,721	524,353	.52
Chouteau	8,870	1,851,850	.48
Treasure	1,514	314,128	.48
Liberty	2,933	824,020	.36
Statewide		105,251,972	
Interstate	377,352		
Fiscal 1966	\$5,420,418	\$607,872,933	.89

Wages in Insured Employment Increased by \$43.4 Million in Fiscal 1966 to a Record Total of \$607.8 Million

The Fiscal Year 1966 is written in the record as the best ever achieved in Montana from both employment and wage standards. Reflecting job records for each month of the year, wages paid to workers by employers covered under Montana's Unemployment Compensation Law

climbed by \$43.4 million from Fiscal 1965 to set a record breaking total of \$607.8 million for Fiscal 1966. The number of employers subject to the UCC Law increased by 92 during the year to a total of 16,235. These employers paid wages to an average of 119,261 wage earners, 4,137 more than were on insured payrolls in Fiscal 1965. It is to be noted that all figures and references contained in this publication relate only to employers, workers, and wages subject to the unemployment insurance law of Montana.

All Industry Groups Show Gains

All seven major industry groups, listed on the last page of this publication, recorded advances in both wages paid and in the number of workers employed during the year. Trade industries showed the biggest gain, both employment and wage wise. Employment in trade firms exceeded Fiscal 1965 by 1,400 workers and wage totals increased by \$11.2 million to a Fiscal 1966 wage total of \$183.2 million, the highest single total for any industry. Manufacturing gained 928 workers while wages were up \$10.8 million for a total of \$139.6 million. More moderate employment gains were chalked up in the other five industry groups. Increased wage totals from Fiscal 1965 for these groups were in this order: Construction, up \$8.8 million to \$83.9 million; Transportation, Communications and Utilities, up \$3.3 million to \$60.8 million; Service Industries, up \$2.7 million to \$52.3 million; Mining, up \$2.2 million to \$51.2 million; and Finance, Insurance and Real Estate, up \$2.1 million to \$34.7 million.

Most Counties Share in "Statewide" Item

The total payroll of any particular county shown in this report is subject to some minor factual increase by reason of the item of "statewide" employment. This consists, as mentioned in footnote 3 of the employment and wage table, of employers whose operations belong in no particular county, or in many different counties. These employers submit payroll reports on a statewide basis without a definitive breakdown of employment and wages for each county where they have activities or operations. There is at present no effective means at hand for allocating these payrolls to any given county. Most of the employers in this "statewide" group are in transportation and utilities, and in retail and wholesale trade. During Fiscal 1966 there were 463 such employers who paid \$105,251,972 in wages to 17,699 workers.

AVERAGE EARNINGS PER EMPLOYEE BY MAJOR INDUSTRY

	1966	1965	1964	1963	1962	1961	1960	1959
Mining	\$6,764	\$6,578	\$6,314	\$6,316	\$6,075	\$5,916	\$5,426	\$5,276
Construction	7,006	6,485	6,414	6,583	6,191	5,597	5,239	5,121
Manufacturing	6,147	5,911	5,615	5,572	5,328	5,214	4,990	4,860
Transportation and Communications	6,017	5,871	5,636	5,405	5,206	5,449	4,846	4,680
Utilities, Trade (Wholesale & Retail)	4,202	4,074	3,953	3,890	3,854	3,788	3,683	3,547
Finance, Insurance, & Real Estate	5,125	4,867	4,694	4,504	4,405	3,696	4,145	3,982
Service and Miscellaneous	3,290	3,177	3,136	3,086	2,994	2,886	2,821	2,677
All Covered Industries	5,097	4,903	4,759	4,724	4,566	4,405	4,222	4,117

EMPLOYERS, WAGE EARNERS, WAGES IN MONTANA'S MAJOR INDUSTRIES

	ALL COVERED INDUSTRY			MINING			CONTRACT CONSTRUCTION			MANUFACTURING		
	Average No. Employers	Average No. Workers	WAGES	Average No. Employers	Average No. Workers	WAGES	Average No. Employers	Average No. Workers	WAGES	Average No. Employers	Average No. Workers	WAGES
Beaverhead	198	914	\$ 3,303,501	7	49	\$ 292,042	23	49	\$ 257,306	7	35	\$
Big Horn	187	1,096	5,850,446	2	73	616,620	26	343	2,973,227	3	21	
Blaine	142	481	1,694,483	1	6	11,300	19	47	221,472	5	27	
Broadwater	58	248	833,502	2	5	26,422	7	9	36,659	5	61	
Carbon	151	532	\$ 1,942,639	9	69	400,888	11	18	64,835	9	55	
Carter	33	83	265,718				4	9	30,823	2	2	
Cascade	1,594	14,363	80,096,625	8	17	86,827	235	2,558	19,811,224	53	3,071	
Chouteau	117	435	1,851,850				10	13	35,262	6	32	
Custer	322	1,963	9,070,195	7	57	502,061	50	238	1,705,981	7	96	
Daniels	91	273	1,050,774				9	25	108,221	1	2	
Dawson	265	1,567	6,920,199	25	204	1,461,074	34	197	1,031,709	9	67	
Deer Lodge	216	2,149	13,625,486	6	257	2,015,971	17	46	252,551	8	1,142	
Fallon	118	493	2,113,725	7	123	784,501	15	56	286,315	4	23	
Fergus	349	1,536	6,018,519	6	25	132,742	52	173	1,038,175	20	159	
Flathead	950	6,476	32,358,487	4	17	130,181	103	440	2,624,548	130	2,802	
Gallatin	718	3,978	16,596,200	3	17	92,329	89	448	2,525,890	54	811	
Garfield	36	86	247,859	1	1	3,370	7	7	22,286	1	1	
Glacier	305	1,644	7,004,264	35	217	1,343,812	33	137	716,029	6	22	
Golden Valley	16	35	71,384	1	3	260	3	4	14,456			
Granite	74	303	1,368,445	11	112	730,744	5	6	28,647	12	50	
Hill	341	1,854	7,563,999	1	3	15,124	43	152	900,023	10	155	
Jefferson	79	272	924,080	8	26	168,445	8	25	121,879	5	8	
Judith Basin	44	103	433,428	1	1	406	2	12	107,215	1	1	
Lake	283	1,296	5,257,180				31	109	563,617	25	473	
Lewis and Clark	793	4,980	24,716,264	7	19	91,094	102	694	4,594,883	43	869	
Liberty	52	186	824,020	3	5	22,392	6	34	201,988	1		
Lincoln	349	2,911	15,563,310	4	159	1,034,189	39	162	851,325	91	1,142	
Madison	115	373	1,170,440	10	57	318,123	6	10	33,146	2	3	
McCone	65	221	1,014,063	4	2	6,895	13	27	116,320	2	1	
Meagher	79	324	1,309,631	2	13	102,383	8	11	36,523	20	187	
Mineral	79	469	2,269,909	3	32	211,731	3	3	12,354	16	295	
Missoula	1,232	10,369	53,309,410	3	5	13,682	177	959	6,267,545	101	3,366	
Musselshell	119	395	1,571,370	18	87	467,506	12	39	235,002	6	12	
Park	326	1,560	6,319,662	2	8	44,340	23	267	2,138,788	26	229	
Petroleum	14	57	355,203	1	2	6,283	4	36	283,015	1	2	
Phillips	134	434	1,425,620	4	2	4,842	16	39	187,058	4	20	
Pondera	163	681	3,160,834	8	29	228,078	16	86	650,632	5	23	
Powder River	55	151	524,353	2	1	7,575	16	36	155,081	2	2	
Powell	114	577	2,488,823	5	61	361,642	5	14	170,480	12	165	
Prairie	42	154	441,414				4	16	68,154	2	19	
Ravalli	288	1,336	5,426,431	4	22	108,771	34	120	671,696	42	454	
Richland	233	1,033	3,804,925	5	30	162,244	36	91	367,149	11	80	
Roosevelt	243	998	3,585,196	14	62	366,332	23	51	235,309	8	31	
Rosebud	128	652	2,417,484	5	82	674,497	15	51	199,056	8	157	
Sanders	172	906	4,481,711	4	6	26,874	17	37	160,162	39	466	
Sheridan	161	528	1,925,591	9	11	43,392	19	28	113,620	2	21	
Silver Bow	939	10,120	59,241,116	14	4,272	29,007,700	83	696	5,420,045	37	745	
Stillwater	104	340	1,178,573	4	3	13,187	13	16	57,281	6	44	
Sweet Grass	84	282	863,880				9	17	84,400	4	12	
Teton	150	559	2,632,085	4	72	577,797	19	83	555,989	7	25	
Toole	244	858	3,573,567	48	111	572,508	13	44	199,461	8	59	
Treasure	17	76	314,128				3	10	44,155			
Valley	302	1,331	5,779,409	2	9	41,290	52	217	1,414,206	7	86	
Wheatland	66	209	568,959				4	10	35,085	3	11	
Wibaux	31	162	757,182	2	40	316,138	4	22	108,209	1	2	
Yellowstone	2,192	16,150	83,144,410	55	291	1,981,606	282	1,414	9,043,055	89	2,723	
Statewide (3)	463	17,699	105,251,972	34	808	5,633,300	123	1,521	13,759,306	20	1,743	
Fiscal 1966 (4)	16,235	119,261	\$ 607,872,933	423	7,579	\$ 51,261,508	2,030	11,982	\$ 83,948,872	1,004	22,711	\$
Fiscal 1965 (4)	16,143	115,124	\$ 564,473,906	421	7,456	\$ 49,047,655	2,001	11,567	\$ 75,013,479	999	21,783	\$
Fiscal 1964 (4)	16,044	112,883	\$ 537,249,407	433	7,163	\$ 45,224,591	1,951	11,751	\$ 75,373,721	1,000	21,757	\$

* Previous issues in this series, covering similar data for fiscal years 1950 to 1965 are available on request.

(1) Interstate railroads not included.

(2) See "Subdivisions of Major Industrial Groups" on another page of this folder. "Miscellaneous" industrial group includes farm services, forestry and employment in businesses not elsewhere classified. It is here combined with "Service Industries" because of space limitations.

COVERED INDUSTRIES BY COUNTIES, FISCAL YEAR 1966*

W A G E S	TRANS., COMMUN., PUBLIC UTILITIES (1)			WHOLESALE AND RETAIL TRADE			FINANCE, INSURANCE REAL ESTATE			SERVICE INDUSTRIES AND MISC. (2)		
	Average No. Employers	Average No. Workers	W A G E S	Average No. Employers	Average No. Workers	W A G E S	Average No. Employers	Average No. Workers	W A G E S	Average No. Employers	Average No. Workers	W A G E S
144,538	13	56	\$ 240,311	93	508	\$ 1,695,523	10	44	\$ 261,678	45	173	\$ 412,102
80,024	9	37	173,564	98	400	1,294,129	9	40	215,872	40	182	497,010
114,266	7	22	86,041	79	254	883,255	10	37	183,212	21	88	194,936
257,237	2	3	2,964	32	121	386,388	1	9	47,133	9	40	76,701
190,979	5	8	30,720	72	263	832,009	10	34	217,016	35	85	195,857
3,676	2	11	58,141	19	50	118,817	2	7	49,064	4	4	5,196
765,067	64	715	3,696,656	615	4,652	22,050,054	172	1,182	6,426,862	447	2,168	8,259,935
181,566	2	4	12,914	65	298	1,341,170	9	32	128,388	25	56	152,550
500,211	16	167	991,546	127	893	3,713,449	21	110	537,972	94	402	1,118,974
7,240	4	26	152,031	54	172	599,004	5	25	128,750	18	23	55,528
266,908	13	159	1,095,890	106	560	1,890,859	16	94	453,844	62	286	719,915
008,691	13	61	224,129	105	443	1,467,560	19	56	232,751	48	144	423,833
101,822	9	22	95,726	51	187	579,355	7	31	141,508	25	51	124,496
796,104	12	67	296,328	153	679	2,481,304	29	125	504,998	77	308	768,869
061,355	54	380	2,257,576	375	1,846	6,874,116	55	274	1,250,726	229	717	2,159,984
295,951	25	138	581,003	271	1,491	5,616,146	45	234	1,109,050	231	839	2,375,830
166				17	53	159,063	4	10	40,650	6	14	22,324
116,761	16	109	697,334	134	505	1,864,462	12	54	270,649	69	600	1,995,217
	1	2	5,318	11	26	51,351						
191,638	2	1	1,652	32	102	223,344	3	10	152,098	9	22	40,322
758,055	16	129	721,806	152	875	3,510,161	29	110	523,081	90	430	1,048,589
14,744	3	22	141,609	36	97	232,618	2	11	53,104	17	83	191,682
1,630	2	2	8,644	28	69	225,232	3	9	71,462	7	9	18,838
473,704	11	24	67,882	140	499	1,557,298	15	55	313,632	61	136	281,048
375,281	27	146	625,432	311	1,544	6,216,410	79	652	3,263,411	224	1,056	4,549,754
1	4	9	41,381	25	108	444,839	3	8	34,508	10	18	64,966
92	15	101	483,104	131	548	1,664,598	12	48	211,802	57	150	389,913
10,468	1	5	22,742	59	186	474,837	6	26	93,720	31	86	217,403
2,911	7	71	451,975	27	92	313,506	2	12	86,867	10	16	35,590
788,002	3	3	8,184	30	82	270,123	3	10	45,941	13	18	58,475
739,671	1			37	94	204,500	1	10	40,121	18	35	61,533
012,098	63	527	2,999,743	447	3,355	14,573,387	107	601	3,055,114	334	1,556	5,387,840
41,535	3	8	42,893	53	180	523,126	7	32	190,248	20	37	71,060
920,065	11	67	303,851	146	582	1,795,894	22	117	516,319	96	290	600,405
3,168	1	5	28,984	7	12	33,709						
110,600	5	6	25,035	75	242	779,931	4	19	89,418	26	106	228,736
90,816	6	26	96,539	85	383	1,567,112	9	49	241,306	34	85	286,350
4,344	4	22	103,522	20	59	167,411	3	13	55,196	10	18	38,800
882,728	2	19	122,247	53	204	625,221	7	48	182,647	30	66	143,859
59,743	2	2	6,644	28	91	234,044	1	9	57,892	5	17	14,937
347,446	24	72	329,764	112	430	1,261,673	14	73	362,830	58	165	344,250
325,344	9	42	257,913	106	494	1,841,050	16	72	333,531	50	224	517,693
128,456	9	19	70,193	131	486	1,723,894	11	62	336,560	47	287	724,452
487,357	8	44	166,986	55	194	525,448	8	24	91,017	29	100	273,122
893,789	4	21	155,008	73	210	640,564	5	22	129,732	30	144	475,582
99,491	7	41	233,319	84	330	1,083,693	11	36	207,575	29	61	144,501
733,042	31	307	1,624,448	439	2,513	12,155,861	86	458	2,172,567	249	1,129	4,127,453
222,644	4	16	87,143	54	154	479,707	6	32	149,728	17	75	168,883
31,013	5	24	101,985	45	179	478,578	3	15	52,885	18	35	114,020
109,123	8	33	175,817	74	243	873,350	11	35	176,467	27	68	163,543
423,657	17	127	673,623	107	336	1,145,910	11	44	214,731	40	137	343,678
	3	12	58,981	9	47	187,186	1	6	22,486	1	1	1,320
406,366	17	89	425,643	136	639	2,470,924	18	98	480,557	70	193	540,424
26,202	3	5	10,251	38	129	344,724	4	18	69,079	14	36	83,618
8,930	1	8	41,727	17	64	181,320	3	13	79,922	3	13	20,937
178,731	88	931	5,534,367	856	6,765	31,242,532	247	1,276	6,843,921	575	2,750	10,320,200
861,616	20	5,140	33,886,977	190	7,602	37,083,393	24	239	1,515,660	52	646	2,511,721
599,289	711	10,111	\$ 60,836,208	6,920	43,614	\$ 183,255,120	1,231	6,774	\$ 34,717,259	3,916	16,490	\$ 54,254,677
764,944	705	9,789	\$ 57,467,485	6,921	42,214	\$ 171,971,828	1,239	6,693	\$ 32,572,332	3,857	15,622	\$ 49,636,183
172,022	687	9,597	\$ 54,085,814	6,931	41,350	\$ 163,440,902	1,243	6,591	\$ 30,936,792	3,799	14,674	\$ 46,015,565

- (*) Statewide employers are those whose operations are not ascribed to an individual county. This includes firms with units or operations organized on a multi-county pattern and reporting as a single enterprise. Also included are some employers whose base operations shift from one location to another, such as construction contractors. Wages and employment of such concerns represent approximately 16.4 percent of the state total. In a factual sense this category affects the employment economy of all Montana counties, proportionately to such factors as their population, commercial and industrial pattern, utilities represented, and volume of construction.
- (4) Does not include employers who did not have employees during fiscal year. Employers are carried on Commission records until "none" reports have been received for two years.

County Wage Averages

Average earnings are derived from gross wages reported, divided by average number of employees on covered payrolls. Comparative figures for fiscal 1966 and 1965 are hereby arrayed, by county:

County	Average Wage	
	1966	1965
Deer Lodge	\$6,340	\$6,383
Petroleum	6,232	5,887
State-Wide Emp*	5,947	5,676
Silver Bow	5,854	5,625
Cascade	5,577	5,249
Lincoln	5,346	5,279
Big Horn	5,338	5,469
Yellowstone	5,148	5,031
Missoula	5,141	4,921
Flathead	4,997	4,795
Lewis & Clark	4,963	4,723
Sanders	4,947	4,685
Mineral	4,840	4,757
Teton	4,709	3,987
Wibaux	4,674	4,408
Pondera	4,641	3,770
Custer	4,623	4,399
McCone	4,589	4,152
Granite	4,516	3,642
Liberty	4,430	4,182
Dawson	4,416	4,276
Valley	4,342	4,269
Powell	4,313	4,285
Fallon	4,287	4,161
Glacier	4,261	4,191
Chouteau	4,257	4,099
Judith Basin	4,208	4,481
Gallatin	4,172	4,004
Toole	4,165	3,952
Treasure	4,133	4,089
Hill	4,080	3,972
Ravalli	4,062	3,927
Lake	4,056	3,869
Park	4,051	3,957
Meagher	4,042	3,926
Musselshell	3,978	3,660
Fergus	3,918	3,829
Daniels	3,849	3,610
Rosebud	3,708	3,447
Richland	3,683	3,551
Carbon	3,652	3,401
Sheridan	3,647	3,611
Beaverhead	3,614	3,666
Roosevelt	3,592	3,975
Blaine	3,523	3,499
Powder River	3,473	3,260
Stillwater	3,466	3,426
Jefferson	3,397	3,205
Broadwater	3,361	3,323
Phillips	3,285	3,299
Carter	3,201	3,130
Madison	3,138	3,226
Sweet Grass	3,060	2,843
Garfield	2,882	2,738
Prairie	2,866	3,189
Wheatland	2,722	2,657
Golden Valley	2,040	2,266
State Average	\$5,097	\$4,903

*See Footnote 3.

Subdivisions of Major Industrial Groups—

Major industries as presented in this compilation are classified in accordance with accepted classification practices. Subdivisions of the major groups operating in Montana and subject to Montana laws on unemployment insurance are listed below.

Mining—

Metal Mining
Coal Mining
Petroleum and Gas Production
Nonmetallic Mining, Quarrying

Contract Construction—

Building
Other Than Building
Special Trade

Manufacturing—

Durable
Ordnance and Accessories
Lumber and Wood, Primary
Furniture and Fixtures
Stone, Clay, Glass, Etc.
Primary Metal Industries
Fabricated Metal Products
Machinery
Transportation Equipment
Scientific Instruments
Misc. Mfg. Industries
Non-Durable
Food and Kindred Products
Textile Mill Products
Apparel, from Fabrics
Printing and Publishing
Chemicals
Petroleum, Coal Products
Leather and Products

Transportation, Communications,

Public Utilities—
Local Railways, Bus Lines
Trucking and Warehousing
Other Transportation
Communication, Wire and Other
Utilities, Electric and Gas
Other Service Utilities

Wholesale and Retail Trade—

Wholesale

Full-service Wholesalers
Other Wholesale Distributors
Wholesale and Retail
(Combinations)

Retail

General Merchandise
Food and Liquor Stores
Automotive
Apparel and Accessories
Retail Trade not elsewhere
classified
Eating and Drinking Places
Filling Stations

Finance, Insurance, Real Estate

Banks and Trusts
Security Dealers, Investments
Finance Agencies, not elsewhere
classified
Insurance Carriers
Insurance Agents
Real Estate, Loans, Etc.
Holding Companies (except real
estate)

Service Industries

Hotels, Rooming Houses, Camps
Personal Services
Non-personal Services
Trade Schools, Etc.
Auto Repair and Garages
Hand Repair Trades
Motion Pictures
Amusement Recreation
Medical and Health
Law Offices
Educational Institutions
Professional and Social
Non-Profit Membership
Organizations

Miscellaneous—

Farm Services
Forestry
Not elsewhere classified

OFFICES OF MONTANA STATE EMPLOYMENT SERVICE

Office	Address	Office	Address
Anaconda	416 E. Park	Helena	515 N. Last Chc. Gulch
Billings	624 N. 24th St.	Kalispell	427 First Ave., E.
Bozeman	234 E. Main	Lewistown	324 W. Broadway
Butte	206 W. Granite St.	Libby	108 West 2nd
Cut Bank	116 E. Main St.	Livingston	123 East Callendar
Dillon	33 East Center St.	Miles City	12 No. 10th St.
Glasgow	238 2nd Ave. So.	Missoula	941 Stephens
Glendive	211 So. Kendrick	Polson	Salish Hotel Bldg.
Great Falls	1000 1st Ave., So.	Shelby	402 First St. So.
Hamilton	333 Main St.	Sidney	120 So. Central
Havre	416 First St.	Thompson Falls	910 Main St.
		Wolf Point	314 Main St.

UNEMPLOYMENT COMPENSATION COMMISSION OF MONTANA

UCC BUILDING
P. O. Box 1728
HELENA, MONTANA 59601

OFFICIAL BUSINESS

EMPLOYMENT SECURITY MAIL

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Act of Congress

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